



RECORDED

**REGULAR MEETING MINUTES  
MOUNTAIN RIDES TRANSPORTATION AUTHORITY  
Wednesday, November 18, 2020, 12:30 p.m.  
Conference Call**

The Mountain Rides Transportation Authority's Board of Directors met in a Regular Meeting on a conference call.

**PRESENT:** Chair Tom Blanchard (Bellevue), Vice-chair Kathleen Kristenson (Blaine County), Secretary Grant Gager (Ketchum), Melody Mattson (at-large), Kristin Derrig (Ketchum), Juan Martinez (Hailey), Peter Hendricks (Sun Valley), and Rick Webking (Sun Valley)

**ALSO PRESENT:** Mountain Rides Executive Director, Wally Morgus  
Mountain Rides Director, Finance & Administration, Tucker Van Law  
Mountain Rides Director, Assets & Infrastructure, Ben Varner  
Mountain Rides Director, Community Development, Kim MacPherson  
Mountain Rides Operations Manager, Stuart Gray  
Mobility & Safes Routes Coordinator, Cece Osborn  
Emily Jones, *Idaho Mountain Express*

**1. CALL TO ORDER**

Chair Tom Blanchard called to order the meeting of Wednesday, November 18, 2020 at 12:30pm via conference call. Secretary Grant Gager called roll and determined that a quorum was present.

**2. COMMENTS FROM THE CHAIR, BOARD MEMBERS and STAFF**

Tom Blanchard said he has a general appreciation for our staff working though our process under Coronavirus.

Grant Gager said thank you to Mountain Rides staff as we kick off the winter season next week.

Wally Morgus stated that we are doing well with upper management team working remotely. He gave an update with what all employees are working on.

**3. PUBLIC COMMENT PERIOD FOR ITEMS NOT ON THE AGENDA (incl. questions from Press)**

There were none.

**4. Consent Calendar items**

- a. Approve: Minutes of Regular Board Meeting, Oct 21, 2020
- b. Receive/file: Performance Dashboard report for October 2020

- c. Receive/file: Reports from Director, Community Development; Director, Finance & Administration; Director, Assets & Infrastructure; Operations Manager; Mobility & Safe Routes Coordinator; Executive Director

Rick Webking said that the minutes should be conventional minutes.

Tom Blanchard said the legal requirements are for actions taken. He appreciates a summary to some degree.

Wally Morgus said he liked what Tom said, getting the motions and the actions taken into the minutes, and with a reference in the minutes that the full transcript or full recording of the meetings are available.

**Juan Martinez moved to approve, receive, file, and adopt the Consent Agenda. Kristin Derrig seconded. The motion passed. Rick Webking opposed.**

**6. ACTION ITEM:**

*Approve/Adopt FY21 Payscale*

Wally Morgus gave a recap of the Payscale after approving through committees in September and bringing to the board for adoption with the change being starting wages for drivers went from \$16.50 to \$17.75.

For the record, Grant Gager stated that for clarification, it looks like the max range for the drivers has increased at the low end and the high end as well.

**Juan Martinez moved to authorize, approve, and adopt Mountain Rides' FY21 Payscale as drafted. Kathleen Kristenson seconded. The motion passed.**

**8. DISCUSSION ITEM:**

*Ongoing Pandemic and Mountain Rides' Response*

Wally Morgus started the conversation saying that we are as stringent as any organization in the valley following protocols. Currently we are limiting our passenger counts to 15 per run, we continue to do the deep cleaning of the buses every evening and during the day and offering complimentary masks.

Tom Blanchard asked about staff and the coronavirus.

Wally Morgus responded that we have had three cases to date, two cases where it was an actual diagnosis and in the third case it was exposure in a family. There were no cases through our drivers or mechanics.

Tom Blanchard confirmed that from an organizational point of view, we have zero cases associated with our organization which commented as remarkable.

Peter Hendricks agreed and said this organization is doing a terrific job in protecting not only the employees, but also our customers. It is saying a lot in his opinion, as to the dedication of those drivers to act safely and accordingly when they are not behind the wheel. He wants to pass along thanks and congratulations to all our employees.

**9. ADJOURNMENT**

**Juan Martinez moved to adjourn the meeting at 1:30pm. Melody Mattson seconded. The motion carried unanimously.**



Chair Tom Blanchard