



**Special Board Meeting
MINUTES**

RECORDED

**Thursday, September 8th, 2016
Ketchum City Hall Meeting Room, Ketchum, ID 83340**

Board Members of the Mountain Rides Transportation Authority met in a Special Meeting in the Ketchum City Hall Meeting Room, Ketchum, Idaho.

Board Members present: Chair Dave Patrie (Blaine County), Anne Corrock (Ketchum), Mark Gilbert (Sun Valley), Becki Keefer (Hailey), and Kristin Derrig (Ketchum)

Absent: Vice-chair Jane Conard (Sun Valley), Secretary Joe Miczulski and Steve Wolper (at-large)

Also present: Jason Miller, Executive Director
Wendy Crosby, Business Manager
Ben Varner, Maintenance Manager
Kim MacPherson, Support Specialist

1. CALL TO ORDER

Chair David Patrie called to order the meeting of Thursday, September 8th, 2016 at 1:32pm, took roll and determined that a quorum was present.

2. Action item:

Action to approve new provider for Health and Dental Insurance for FY17

Jason Miller gave a quick background. This is an important benefit to maintain and this will be the right thing for 80% of employees. This is also a plan that fits with our fiscal restraints. Over the past year health insurance has eclipsed fuel expenses. We have seen health care expenses more than doubled. We have previewed the new plan with the employees.

Becki Keefer stated that the committee relied on staff for the research and the challenges to retain employees and to stay within our budget restraints.

Jason Miller thanked Wendy Crosby for all the work done on researching new possibilities for health insurance. We looked at a typical year for a typical employee with a normal use of healthcare.

Wendy Crosby stated that they looked at everything and all the possibilities from no insurance to high deductible plans. The best solution is the Blue Shield Direct Silver plan. One big difference is the out of pocket amounts and the prescription drug plan. Wendy also said that if we cancel our current Blue Cross plan, we cannot go back. For the future, another plan possibility would be with III-A with a typical enrollment process.

David Patrie said they had a very robust discussion during the Finance and Performance committee. The majority of employees will see their paychecks go up as the premiums go down.

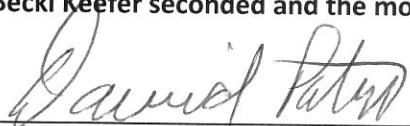
The group discussed the options of an HSA.

David Patrie stated that Jane Conard, who has a skillset in health insurance, did participate in the committee meeting and recommendation.

Becki Keefer made a motion to approve a change to Blue Shield Direct Silver plan for health insurance for FY17 as recommended by the Finance & Performance committee. Kristen Derrig seconded. The motion passed unanimously.

3. Adjournment

Mark Gilbert moved to adjourn the meeting at 2:00pm. Becki Keefer seconded and the motion carried unanimously.



Chair David Patrie