



MINUTES

Finance and Performance Committee

Wednesday, 9/7/16, 2:30pm

Ketchum City Hall Council Chambers, 480 East Ave., Ketchum, ID 83340

Present: Becki Keefer, Jane Conard, Dave Patrie, Anne Corrock, Ben Varner, Jason Miller, Wendy Crosby
Absent: none

- 1) Reviewed July 2016 financials and bills paid. Discussed checks and balances and policies in light of recent SV events. Staff will bring the credit card statements and bank reconciliations for the month under review to the F & P meetings. Wendy will verify that Jason receives confirmation of funds transfers to/from the State Treasurers Bank.
- 2) Reviewed final 5 year Capital Improvement Plan. F & P recommends it go to the board for approval as presented.
- 3) Reviewed final FY2017 employee pay scale. Changes relate to Part-Time Winter only drivers and include a pay increase after 200 revenue hours and an end-of-season bonus based on performance. PTO maximum accrual for seasonal employees was increased slightly due to lack of time off being taken as a result of driver shortages. F & P recommended it go to the board for approval as presented.
- 4) Reviewed final FY2017 budget with all funds. No changes from last draft except for the Capital Equipment Fund. Staff rolled 2 vehicle purchases into FY2017 from FY2016 due to delivery delays. F & P recommended it go to the board for approval as presented.
- 5) Discussed staff's health insurance recommendation. After full discussion, F & P recommended the Blue Shield Direct Silver plan, and will request full board approval of the move.

Adjourned 4:50PM